

COPE/FlightPAC

Help make our voice as strong as possible to improve our profession



AFA-CWA's
COPE/FlightPAC – Strengthening
the Flight Attendant Voice
in Congress

For flight attendants to be heard in Congress ... you don't have to live in Washington, D.C.



Halls of Congress. Because of that, it is so important that AFA-CWA members have a strong and loud voice when it comes to influencing Congress. For decades, AFA-CWA members have been cultivating relationships with Representatives and Senators, Democrat and Republican, to influence Congress to act to improve our lives and working conditions.

Since 1982, we have pooled our voluntary contributions through COPE/FlightPAC, the AFA-CWA Political Action Committee (PAC), to support our lobbying efforts and help elect members to the US House and Senate who will stand up for our issues. Through COPE/FlightPAC, AFA-CWA members can combine small monthly contributions in support of legislators interested in improving our profession.



When we as flight attendants can't all make it to Washington, DC to talk directly with members of Congress about the issues that affect us on the job, we can rely on COPE/FlightPAC to speak for us on issues like mandating meaningful rest periods, improving cabin air quality, getting work place safety and health protections and updating our security training. Congress has the power to change these

things but only if the candidates that support flight attendants are elected and re-elected to Congress. COPE/FlightPAC gives us the ability to elect the candidates that support flight attendants and our goals.

In these difficult and uncertain times, it's more important than ever that we have a strong and powerful voice in Washington, DC. We must stand together to protect ourselves and our flying partners. Please join us in supporting COPE/FlightPAC today.



Legislate, Not Negotiate

AFA-CWA's goal is the enactment of legislation on issues affecting our jobs and workplace so we are not forced to address them at the bargaining table with our employers. This allows us to focus bargaining on improvements in wages and benefits. COPE/FlightPAC is a critically important tool to get us to that goal.

Victories on Capitol Hill Due to AFA-CWA's Political and Legislative and Political Activism and Leadership

- ✓ Smoking ban on all domestic flights
- ✓ Increased penalties for assaulting flight attendants onboard the aircraft
- ✓ Flight attendant certification, as with pilots and mechanics, to perform duties
- ✓ Seniority protections in airline mergers, i.e. no more being stapled to the bottom of the seniority list like what happened to the former TWA flight attendants
- ✓ Family Medical Leave Act (FMLA): The unique nature of flight attendant work schedules does not qualify most of us for family medical leave under current FMLA. AFA-CWA is diligently working to enact changes in law to clarify that full time flight attendants have the same family medical leave rights as other workers.



Current Legislative Goals

- Flight Attendant Fatigue: Extreme fatigue experienced by our members is a serious safety risk. AFA-CWA is working to improve regulations governing flight attendant rest periods.
- Carry-on Bag Limitations: Excessive and overweight carry-on baggage poses safety and security risks. AFA-CWA is working to enact enforceable and meaningful limits.
- Cabin Air Quality: While we have succeed in securing funding for several cabin air quality studies, AFA-CWA remains committed to addressing this serious health and safety risk.

Yes, I want to support COPE/FlightPAC to promote my concerns as a flight attendant through AFA-CWA's legislative and political activities.

☐ I want to support COPE/FlightPAC through payroll deduction. I authorize my company to deduct from my gross earnings per month and remit to AFA-CWA's COPE/FlightPAC:

☐ \$5 ☐ \$10 ☐ \$15 ☐ \$20 ☐ Other \$_____.

☐ Instead, enclosed please find my check made payable to COPE/FlightPAC for \$_____.

SIGNATURE

NAME

DATE

ADDRESS

EMPLOYEE ID#

AIRLINE

E-MAIL ADDRESS

REFERRED BY AFA MEMBER (ID# ONLY)

My contribution to COPE/FlightPAC is not tax deductible. As an AFA-CWA member, I am entitled to make voluntary contributions to COPE/FlightPAC at any time. Gifts or donations to COPE/FlightPAC are not a condition of membership in AFA-CWA. Payroll authorizations shall remain in full force until revoked by me, pursuant to the provisions of the agreement between my airline and the Association of Flight Attendants-CWA. Federal law forbids AFA-CWA from accepting COPE/FlightPAC contributions from foreign nationals who are not U.S. citizens and have not been legally admitted to the United States for permanent residence.



"Our nation's flight attendants are among the most under appreciated workers in our country. AFA's COPE/FlightPAC helps raise the visibility of your struggles within the aviation industry with Members of Congress. Your support of

COPE/FlightPAC is a small investment to make in improving your future."

– Rep. Frank LoBiondo (R-NJ)



"I represent hundreds of flight attendants in a city with one of the largest airports in the world. Every week I see how hard you work and how crucial you are to the safety and security of our nation's aviation system. Your investment in AFA's

COPE/FlightPAC helps your friends in Congress help you to improve your work environment in our aviation system."

– Rep. Lucille Roybal-Allard (D-CA)



"One of my proudest accomplishments in Congress was leading the effort to expand the Family and Medical Leave Act to flight attendants which is helping your members balance the demands of work and family. Your investment

in COPE/FlightPAC will go a long way to advance the other important goals and the priorities of our nation's flight attendants who make every day air travel safe and comfortable."

– Rep. Tim Bishop (D-NY)



"When bills improving and protecting our jobs are passed in the House and Senate, the quality of our flying careers move forward. Becoming a member of COPE/FlightPAC to help fund this effort makes sense. COPE/FlightPAC supports leaders in the House and Senate who support flight attendant issues. It was COPE/FlightPAC which helped to make our cabins smoke free."

– Stan Kiino, AFA member



"As a Republican, I know COPE/FlightPAC is very important to me. Because it is a bipartisan contribution, it goes towards the issues that affect me as a flight attendant. On the voting floor we need both Democrats and Republicans to get our Bills pushed through. I'm willing to help someone who will help us win a Bill that better our working lives. I know the companies are spending millions. I can't afford that, but when I join with my fellow brother and sister flight attendants in COPE/FlightPAC I know I can make a difference. Just look at the history!"

– Mary Oswald, AFA member



"I am a registered Republican, but I have been known to vote Democratic. If the Democratic candidate is the better candidate, then I will vote for him or her. COPE/FlightPAC is the same way. We don't look at party, but who is the better candidate for flight attendant issues. Who will fight for us as flight attendants when we need their vote."

– Valerie Ely, AFA member



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