

FlightPAC

Help make our voice as strong
as possible to improve
our profession



**AFA-CWA's FlightPAC –
Strengthening the Flight Attendant Voice
in Congress**

You don't have to live in Washington, D.C. for your voice to be heard in Congress

We work in one of the most heavily regulated professions in the United States. Almost every aspect of our job is impacted by decisions made by the Federal Aviation Administration (a federal agency) and in the halls of Congress. Therefore, it is essential that AFA members have a strong

and loud voice in fighting for our issues on the Hill. For decades, AFA members have been cultivating relationships with Representatives and Senators, Democratic and Republican, to improve our lives and working conditions.

Since 1982, we have pooled our voluntary contributions through FlightPAC, the AFA Political Action Committee, to support our lobbying efforts and to help elect members to the House of Representatives and to the Senate who will stand up for us. Through AFA FlightPAC, which is affiliated with the CWA Political Action Fund,

members combine small monthly contributions in support of legislators committed to improving our flight attendant profession.



In Washington, D.C., there is a constant assault on collective bargaining rights, pensions, and benefits. In order to be able to mandate meaningful rest periods, improve cabin air quality, and receive workplace safety and health protections we need to elect and reelect Members of Congress who are unwavering in their support of flight attendants. FlightPAC helps accomplish this goal.

In these difficult and uncertain times, it's more important than ever that we have a strong and powerful voice in Washington, D.C. We must stand together to protect ourselves and our flying partners. Please join us in supporting FlightPAC today.



Legislate, Not Negotiate

AFA's legislative goal is to pass laws to improve our jobs and workplace. Accomplishing this goal allows us to focus on bargaining with our employers to improve other areas, including, wages and benefits. FlightPAC is a critically important tool to get us to that goal.

Victories on Capitol Hill

1. Family Medical Leave Act (FMLA): AFA successfully worked to enact changes in law to clarify that full time flight attendants have the same family medical leave rights as other workers.
2. FADAP: The Flight Attendant Drug and Alcohol Program is a substance abuse program, which was created by AFA. Following its creation, AFA successfully persuaded the FAA to fund FADAP.
3. McCaskill-Bond Amendment: AFA successfully worked to protect seniority protections in airline mergers, i.e. no more being stapled to the bottom of the seniority list like what happened to the former TWA flight attendants.
4. Flight Attendant certification: AFA successfully worked to provide flight attendants with an FAA certification.
5. Smoking ban: AFA successfully helped ban smoking on all flights.



Current Legislative Goals

1. Cabin Air Quality: While we have succeeded in securing funding for several cabin air quality studies, AFA remains committed to addressing this serious health and safety risk.
2. Outsourcing/Cabotage: U.S. aviation laws are designed to protect the airline industry and aviation workers. It limits foreign ownership and Congress can change these vital laws to protect our jobs. The outsourcing of flight attendant jobs must be prevented to protect jobs, safety and security of airline employees and passengers.
3. Carry-On Bag Limitations: Excessive and overweight carry-on baggage poses safety and security risks. AFA is working to enact enforceable and meaningful limits.
4. Flight Attendant Fatigue: Extreme fatigue experienced by our members is a serious safety risk. AFA is working to improve regulations governing flight attendant rest periods and to pass a law extending rest periods.
5. OSHA Regulations: OSHA regulations provide for safe and healthy workplaces. We will continue to advocate for extending these provisions to flight attendants.

Yes, I want to support FlightPAC to promote my concerns as a flight attendant through AFA's legislative and political activities. Please check one:

- ☐ I want to support FlightPAC through payroll deduction and I authorize my company to deduct from my gross earnings per month and remit to AFA's FlightPAC: (circle one)

\$8

\$12

\$15

\$20

Other \$_____.

- ☐ Instead, enclosed please find my check made payable to FlightPAC/COPE for \$_____.

SIGNATURE

NAME

DATE

ADDRESS

EMPLOYEE ID#

AIRLINE

E-MAIL ADDRESS

REFERRED BY AFA MEMBER (ID# ONLY)

This Authorization is voluntarily made based on my specific understanding that:

- The signing of this authorization card and the making of contributions to FlightPAC are not conditions of membership in the union nor of employment with the company and that I may refuse to do so without fear of reprisal.
- I am making a contribution fund-raising efforts sponsored by FlightPAC and that FlightPAC will use my contributions for political purposes, including but not limited to, the making of contributions to or expenditures on behalf of candidates for federal offices and addressing political issues of public importance
- Payroll authorizations remain in full force until revoked by me, pursuant to the provisions of the agreement between my airline and the Association of Flight Attendants-CWA.
- Federal law forbids AFA from accepting FlightPAC contributions from foreign nationals who are not U.S. citizens and have not been legally admitted to the United States for permanent residence.
- Contributions or gifts to FlightPAC are not deductible as charitable contributions for federal income tax purposes.



"Our nation's flight attendants are among the most under appreciated workers in our country. AFA's FlightPAC helps raise the visibility of your struggles within the aviation industry with Members of Congress. Your support of

FlightPAC is a small investment to make in improving your future."

– Rep. Frank LoBiondo (R-NJ)



"I represent hundreds of flight attendants in a city with one of the largest airports in the world. Every week I see how hard you work and how crucial you are to the safety and security of our nation's aviation system. Your investment

in AFA's FlightPAC helps your friends in Congress help you to improve your work environment in our aviation system."

– Rep. Lucille Roybal-Allard (D-CA)



"One of my proudest accomplishments in Congress was leading the effort to expand the Family and Medical Leave Act to flight attendants which is helping your members balance the demands of work and family. Your investment

in FlightPAC will go a long way to advance the other important goals and the priorities of our nation's flight attendants who make every day air travel safe and comfortable."

– Rep. Tim Bishop (D-NY)



"When bills improving and protecting our jobs are passed in the House and Senate, the quality of our flying careers move forward. Becoming a member of FlightPAC to help fund this effort makes sense. FlightPAC supports leaders in the House and Senate who support flight attendant issues. It was FlightPAC which helped to make our cabins smoke free."

– Stan Kiino, AFA member



"As a Republican, I know FlightPAC is very important to me. Because it is a bipartisan contribution, it goes towards the issues that affect me as a flight attendant. On the voting floor we need both Democrats and Republicans to get our Bills pushed through. I'm willing to help someone who will help us win a Bill that better our working lives. I know the companies are spending millions. I can't afford that, but when I join with my fellow brother and sister flight attendants in FlightPAC I know I can make a difference. Just look at the history!"

– Mary Oswald, AFA member



"I was happy to see my contributions aid in the push for Flight Attendant Certification, improvement in eligibility requirements for FMLA, and, most recently, the establishment of FADAP (the Flight Attendant Drug and Alcohol Program). Contributing to FlightPAC is an excellent way to show support; if you're unable to give time, you still can have a voice through FlightPAC."

– Annette Hill, AFA member



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